

Peking University HSBC Business School

Graduate Student Handbook

Peking University HSBC Business School August, 2016

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1. Master of Economics Program at HSBC Business School

Peking University HSBC Business School, one of the newest and most promising business schools in China, is proud of its accomplishments in the area of graduate education. The Master of Economics program focuses on a core curriculum in economic theory and applications. This is a two-year, full-time program in which international students learn alongside Chinese peers in an environment of cross-cultural dialogue. All courses are instructed exclusively in English, as is all academic support provided by faculty, TAs, and staff members. The faculty members of this program have earned their PhD degrees from top-ranked universities over the world.

I. Program Objectives

This program aims to educate a group of graduate students by equipping them with a solid theoretical foundation in economics, teaching them to carry out research and analysis independently, and instructing them on the most pressing economic issues of today. This program also enables the students to pursue PhD degrees or carry out research in related concentrations in economics.

II. Degree Requirements

To obtain the Master of Economics degree from Peking University HSBC Business School, students are required to fulfill 54 credits in 18 courses, including 8 required courses, 10 elective courses (minimum of 8 major elective courses and up to 2 non-major elective courses), pass minimum math and writing requirements, complete 1 required course that does not count for credit (Graduate Thesis Seminar) and complete a Master's thesis and thesis defense. The math requirement is assessed with a math exam before the official start of courses. The writing requirement is assessed through a non-credit bearing writing seminar.

Students will earn the credits only if they successfully pass course examinations. For required courses and elective courses, students need to pass by earning a score of 70 (D) or above. Those who fail in the required course will retake the course. Those who have failed in the required courses twice will not receive their master's degree.

This is two-year postgraduate program. Those who have difficulty completing the required coursework can apply to extend their studies by half a year to one year at the beginning of the second academic year. The tuition cost of the extended period will be significantly lower than traditional tuition fees, but will be covered entirely by the student himself/herself.

III. Research Fields

Concentrations: Microeconomics, Macroeconomics, Mathematical Economics, Econometrics, Financial Economics, International Trade, Development Economics, Institutional Economics, Industrial Organization, Institutional Economics, Public Economics, Human Resource Economics.

Advisors: Wen Hai, Haifeng Huang, Zhiyong Tu, Yan Feng, Juan Yang, Ying Kong, David Ong, Christopher Balding, Chunyang Wang, Qian Chen, Yu Zhou, Lan Ju, Young Joon Park, Jiao Shi, Daeyong Lee, Insook Lee, Qing Wang, and Chia-Shang J. Chu.

IV. Curriculum

Required Courses

A. Eight Required Courses

Course	Credits
Advanced Microeconomics (1)	3
Advanced Macroeconomics (1)	3
Applied Econometrics	3
Introduction to Chinese Economy	3
Business Chinese	6
Independent Study of China	3
Business Ethics and Research Methodology	2
(Business Ethics: 1.5 credits, Research Methodology: 1.5 credits)	3

B. Three Degree Requirements (No credits)

Course	Credits
Graduate Thesis Seminar	N/A
Mathematics	N/A
Writing Requirement	N/A

Major Elective Courses:

Course	Credits
Advanced Microeconomics II	3
Financial Accounting	3
Advanced Financial Economics	3
Applied Econometrics II	3
Behavioral Finance	3
Real Estate Finance and Economics	3
Game Theory	3

Industrial Organization	3
International Trade	3
Transition Economics	3
Healthcare Financing and Management	3
Economics of Poverty	3
Behavioral Economics	3
Experimental Economics	3
Public Finance	3
History of Economy Thought	3
International Finance	3
Principles of Risk Management and Insurance	3
Political Institutions and Economic Development	3
Advanced Macroeconomics II	3
Market Microstructure	3
An Industrial Organization Approach to Finance	3
Corporate Finance	3
Business Mathematics	3
Economics for Public Issues	3
Institution Economics	3
Media Economics	3
Energy Economics	3
Human Resource and Labor Economics	3
Resource and Environmental Economics	3
Decision Theory	3
Money and Banking	3
Taxation and Business Strategy	3
Independent Study in Economics II	3
Numerical Methods and Analysis	3
Bayesian Statistics	3
Advanced Econometrics I	3
Advanced Econometrics II	3
Social Insurance	3
History of Economic Thoughts	3
IT Economics	3
Financial Economics	3
Advanced Financial Economics	3
Negotiations	3
Business Case Analysis	3
Bank Risk Management	3
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^{*} Please refer to class schedule for elective courses' availability.

 $[\]boldsymbol{*}$ Subject to change according to the Curriculum Committee's discretion.

2. Master of Management Program at HSBC Business School

The Master of Management program covers core coursework such as management economics, organization behavior. This is a two-year, full-time program in which international students learn alongside Chinese peers in an environment of cross-cultural dialogue. All courses are instructed exclusively in English, as is all academic support provided by faculty, TAs, and staff members. The faculty members of this program have earned their PhD degrees from top-ranked universities over the world.

I. Program Objectives

This program aims to help our students to develop solid theoretical knowledge in management as well as the ability to carry out research in related concentrations. It also aims to prepare students with the cutting edge expertise in corporate management, and ability to provide solutions to practical business issues by applying managerial theories.

II. Degree Requirements

To obtain a Master of Management degree from Peking University HSBC Business School, students are required to fulfill 54 credits in 18 courses, including 11 required courses, 7 elective courses (minimum of 5 major elective courses and up to 2 non-major elective courses), pass minimum math and writing requirements, complete 1 required course that does not count for credit (Graduate Thesis Seminar) and complete a Master's thesis and defense. The math requirement is assessed with a math exam before the official start of courses. The writing requirement is assessed through a non-credit bearing writing seminar.

Students will earn the credits only if they pass course examinations. For required courses and elective courses, students need to pass by earning a score of 70 (D) or above. Those who fail the exams will retake the course. Those who fail in the required courses will not be conferred their degrees.

This is two-year postgraduate program. Those who have difficulty completing the required coursework can apply to extend their studies by half a year to one year. The tuition cost of the extended period will be significantly lower than traditional tuition fees, but will be covered entirely by the student himself/herself.

III. Research Fields

Concentrations: Corporate Strategy, Entrepreneurial Management, Marketing, Human Resource Management, Accounting, Strategic Management, Operations Management, Organizational Theory Advisors: Philip Huang, Wei Wei, Kevin Chastagner, Tianyu Dai, Marc Idelson, Yeujun Yoon, Ting Ren, Terrill Frantz, Deming Zhou, Jooyoung Park, Susan Zhu, Fanmin Kong, James Yen, Zhixing Xiao, and Yingjie Lan.

IV. Curriculum

Required Courses

A. Eleven Required Courses

Course	Credits
Applied Econometrics	3
Marketing Management	3
Organizational Behavior	3
Financial Accounting	3
Strategic Management	3
Operations Management	3
Introduction to Chinese Economy	3
Business Chinese	6
Independent Study of China	3
Business Ethics and Research Methodology	3
(Business Ethics: 1.5 credits, Research Methodology: 1.5 credits)	3

B. Three Degree Requirements (No credits)

Course	Credits
Graduate Thesis Seminar	N/A
Mathematics	N/A
Writing Requirement	N/A

Major Elective Courses:

Course	Credits
Management of Investment Banking	3
SME's Finance Research	3
Industrial Organization	3
Project Management	3
Managing in China Cross-border Development	3
Corporate Finance	3
Strategic Human Resource Management	3
Managerial Economics	3
Managing Organizational Networks	3
Managing Information Technology	3
Marketing Research	3
Venture Design	3
Consumer Behavior	3
Art of Leadership	3
Marketing Strategy	3

Research of Business Model	3
Entrepreneurs and Enterprises	3
Supply Chain Management	3
Brand Management	3
New Venture Investment Decision	3
Marketing Application in Financial Industry	3
International Management	3
Entrepreneurship	3
Leadership	3
Money and Banking	3
Global Innovation	3
Cross-Cultural Management	3
Managing Mergers & Acquisitions	3
Strategic Management Research	3
Principles of Risk Management and Insurance	3
Behavioral Finance	3
International Finance	3
Experimental Economics	3
Strategic Leadership	3
Business Mathematics	3
Corporate Strategy	3
CEO and Top Management Team	3
Board of Directors	3
Negotiations	3
Entrepreneurial Finance	3
Technology Entrepreneurship	3
Money and Banking	3
Healthcare Financing and Management	3
Business Case Analysis	3
Bank Risk Management	3

General Elective Courses:

^{*} Please refer to class schedule for elective courses' availability.

^{*} Subject to change according to the Curriculum Committee's discretion.

3. Master of Finance Program at HSBC Business School

This program provides specialist training in finance for international students. The program focuses on a core curriculum in financial theory and applications. This is a two-year, full-time program in which international students learn alongside Chinese peers in an environment of cross-cultural dialogue. All courses are instructed exclusively in English, as is all academic support provided by faculty, TAs, and staff members. The faculty members of this program have earned their PhD degrees from top-ranked universities over the world

I. Program Objectives

This program aims to develop in students the modern financial theories and methodologies, and a comprehensive understanding of financial performance and management. The Master of Finance program prepares students for a variety of careers, such as chief financial officers, risk management specialists, corporate fund managers and more. This program also enables the students to pursue PhD degrees or carry out research in related concentrations in finance.

II. Degree Requirements

To obtain a Master of Finance degree from Peking University HSBC Business School, students are required to fulfill 54 credits in 18 courses, including 10 required courses, 8 elective courses (minimum of 6 major elective courses and up to 2 non-major elective courses), pass minimum math and writing requirements, complete 1 required course that do not count credits (Graduate Thesis Seminars) and complete a Master's thesis. The math requirement is assessed with a math exam before the official start of courses. The writing requirement is assessed through a non-credit bearing writing seminar.

Students will earn the credits only if they pass course examinations. For required courses and elective courses, students need to pass by earning a score of 70 (D) or above. Those who fail the exams will retake the course. Those who have failed in the required courses twice will not receive their master's degree.

This is a two-year postgraduate program. Those who have difficulty completing the required coursework can apply to extend their studies by half a year to one year at the beginning of the second academic year. The tuition cost of the extended period will be significantly lower than traditional tuition fees, but will be covered entirely by the student himself/herself.

III. Research Fields

Concentrations: Financial Engineering, Corporate Finance, Investment, Risk Management, Chinese Financial Markets, Behavioral Finance, Money & Banking

Advisors: Vincent Chang, Lei Sun, Heungju Park, Denial Kim, Frank Koger, Hursit Selcuk Celil, Frank Koger, Naqiong Tong, Wei Cen, Sung Bin Sohn, Erik Benrud, Wei Xu, Jun Lu, Lan Ju,

Juan Yang, Zhiyong Tu, Kwang Won Ahn, Liangyi Ouyang, Chang Y. Ha, Hyunjoong Im, Yilin Zhang, Nan Lin, Domenico Tarzia, Seungjoon Oh, and Zilong Zhang.

IV. Curriculum

Required Courses

A. Ten Required Courses

Course	Credits
Financial Market	3
Financial Economics	3
Applied Econometrics	3
Microeconomics	3
Macroeconomics	3
Introduction to Chinese Economy	3
Business Chinese	6
Independent Study of China	3
Business Ethics and Research Methodology	3
(Business Ethics:1.5 credits, Research Methodology: 1.5 credits)	

B. Three Degree Requirements (No credits)

Course	Credits
Graduate Thesis Seminar	N/A
Mathematics	N/A
Writing Requirement	N/A

Major Elective Courses

Course	Credits
Derivative Securities	3
Fixed Income Securities	3
Corporate Finance	3
Financial Risk Management	3
Advanced Econometrics (I)	3
Advanced Econometrics (I)	3
Applied Econometric	3
International Finance	3
Advanced Financial Economics	3
Investment	3
Principles of Risk Management and Insurance	3
Behavioral Finance	3
Market Microstructure	3
Empirical Asset Pricing	3

Financial Markets and Investments in China	3
Money and Banking	3
Real Estate Finance and Economics	3
SMES Finance Research	3
Financial Accounting	3
An Industrial Organization Approach to Finance	3
Business Mathematics	3
Research Topics in Corporate Finance	3
Topics in Alternative Investments	3
Financial Statement Analysis	3
Applied Stochastic Process	3
Taxation and Business Strategy	3
Financial Markets	3
Numerical Methods and Analysis	3
Financial Modeling I	3
Credit Derivatives	3
Advanced Financial Modeling	3
Hedges Funds	3
Managerial Accounting	3
Public Finance	3
Theoretical Foundations in Corporate Finance	3
Bayesian Statistics	3
Asset Valuation Theory	3
Advanced Topics in Quantitative Finance	3
Mergers and Acquisitions	3
Corporate Governance	3
Theoretical Foundations in Banking	3
Bank Risk Management	3
Social Insurance	3
Empirical Banking	3
Entrepreneurial Finance	3
Business Case Analysis	3

^{*} Please refer to class schedule for elective courses' availability.

 $[\]boldsymbol{*}$ Subject to change according to the Curriculum Committee's discretion.

4. Full-time Faculty of Peking University HSBC Business School

Name	Current Position	Education		
Name		Bachelor	PhD	
		Economics (18)		
Wen Hai	Professor	Peking University	University of California at Davis	
Gang Fan	Professor	Hebei University	Graduate School of the Chinese Academy of Social Sciences (CASS)	
Chia-Shang J. Chu	Professor	Soochow University in Taiwan	University of California at San Diego	
Haifeng Huang	Professor	Dalian Jiaotong University	Humboldt University	
Zhiyong Tu	Associate Professor	Hubei University	University of Pittsburgh	
Christopher Balding	Assistant Professor	George Washington University	University of California at Irvine	
Juan Yang	Assistant Professor	Renmin University of China	Taxes A&M	
David Ong	Assistant Professor	St. John's College	University of California at Davis	
Young Joon Park	Assistant Professor	Korea University, S. Korea	University of California at San Diego	
Yu Zhou	Assistant Professor	Peking University	Ohio State University,	
Chunyang Wang	Assistant Professor	Peking University	University of Minnesota	
Qian Chen	Assistant Professor	The Wuhan University	The University of Sydney	
Insook Lee	Assistant Professor	Seoul National University	University of California, Berkeley	
Daeyong Lee	Assistant Professor	Seoul National University	University of Washington	
Jiao Shi	Assistant Professor	University of Wisconsin – Madison	University of Wisconsin – Madison	
Qing Wang	Assistant Professor	Renmin University of China	University of Illinois	
Jamal Ibrahim Haidar	Assistant Professor	City university london	University of Paris 1 Pantheon-Sorbonne	
Yang Xu	Assistant Professor	George Mason University	The University of Chicago	

	Current Position	Education		
Name	Current Position	Bachelor	PhD	
Management (18)				
Zhixing Xiao	Professor	Renmin University of China	INSEAD	
Wei Wei	Associate Professor	Huazhong University of Science & Technology	Huazhong University of Science & Technology	
Ting Ren	Associate Professor	Peking University	University of Minnesota	
Tianyu Dai	Associate Professor	Wuhan University	Chinese Academy of Social Sciences	
Fanmin Kong	Associate Professor	Peking University	University of Minnesota	
Yingjie Lan	Associate Professor	Beijing University	University of Maryland	
Yan Feng	Assistant Professor	Shenyang Pharmaceutical University	University of Pennsylvania, the Wharton School	
Terrill Lee Frantz	Assistant Professor	Drexel University	Carnegie Mellon University	
Sai Lan	Assistant Professor	Tongji University	University of Illinois at Urbana-Champaign	
Yeujun Yoon	Assistant Professor	Kyun-Hee University, S Korea	Washington University in St. Louis	
Kevin Chastagner	Assistant Professor	Washington State University	Washington State University	
Deming Zhou*	Assistant Professor	Tsinghua University	UCLA Anderson School of Management	
James Yen	Assistant Professor	National Chengchi University	Washington University at St Louis	
Hong Zhu	Assistant Professor	Xiamen University	Texas A&M	
Jooyoung Park	Assistant Professor	Kyungpook National University	University of Iowa	
刘澜	Teaching Associate Professor	Peking University	Peking University	
葛定昆	Teaching Professor	Renmin University of China	University of Illinois at Urbana-Champaign	
陈玮	Teaching Professor	East China Normal University	AMP, Harvard Business School PhD Candidate, Peking University	

Nome	Current Position	Education	
Name		Bachelor	PhD
		Finance (22)	
Erik Benrud	Professor	University of North Carolina at Greensboro	University of Virginia
Shusong Ba	Professor	Huazhong University of Science and Technology	Central University of Finance and Economics
Lan Ju	Associate Professor	Peking University	University of Wisconsin-Madison
Frank H. Koger	Assistant Professor	Louisiana State University	Tulane University
Heungju Park	Assistant Professor	Korea University	Texas A&M
Wei Cen	Assistant Professor	XI'AN Jiaotong University	Cornell University
Naqiong Tong	Assistant Professor	Fudan University	Rutgers-The State University of New Jersey
Lei Sun	Assistant Professor	Peking University	Lancaster University, UK
Wei Xu	Assistant Professor	Sichuan University	Purdue, 2003
Timothy Lu	Assistant Professor	Fudan University	Wharton, 2011
Sung Bin Sohn	Assistant Professor	Seoul National University	University of California
Daniel Sungyeon Kim	Assistant Professor	Seoul National University	Indiana University
Hursit Selcuk Celil*	Assistant Professor	Carnegie Mellon University	Texas A&M University
Ouyang Liangyi	Associate Professor	Peking University	Hong Kong University
Yilin Zhang	Assistant Professor	Wuhan University	University of Illinois Urbana-Champaign
Nan Liu	Assistant Professor	Shandong Economic University	Georgia State University
Chang Yong Ha	Assistant Professor	Korea University	Columbia Business School
Hyun Joong Im	Assistant Professor	Korea University	University of Oxford
Domenico Tarzia	Assistant Professor	Bocconi University	Bocconi University
Seungjoon Oh	Assistant Professor	Korea Advanced Institute of Science and Technology	University of Michigan

Name	C	Edu	cation
Name	Current Position	Bachelor	PhD
Jake Zhao	Assistant Professor	University of Texas at Austin	University of Wisconsin-Madison
Jaehyuk Choi	Assistant Professor	Korea Advanced Institute of Science Technology	MIT
Financial Media			
Weiming Ye	Assistant Professor	Beijing Normal University	Peking University
Yang Liu	Assistant Professor	Peking University	Chinese University of Hong Kong
English Lecturer			
Priscilla Young	Lecturer	Rhode Island College	University of Rhode Island
Edwin McDaniel	Lecturer	Texas A&M University	Arizona State University
Sharon Condon	Lecturer	Griffith University	Griffith University

5. General Academic Regulations Governing Students at Peking University HSBC Business School

Students at Peking University HSBC Business School (PHBS) shall carefully read the *Student Handbook of Peking University* and strictly abide by the rules and regulations outlined. These rules are subject to change on an annual basis, and students may not observe regulations from previous years if they contradict more recent regulations.

5.1 Registration and Enrollment

Graduate students shall enroll on the appropriate registration date at the beginning of each semester. On registration day, all students must come to the PHBS Administrative Office and provide their signature and present their red student book in order to demonstrate resumption of courses. Students must also complete registration procedures in the Office of the Registrar by providing the appropriate documents Student ID and paying all fees associated with the coming academic year/semester.

If a student enrolls later than the expressed registration date, they must complete an application for a leave of absence. Failure to apply for approval for an overdue registration or overdue registration for more than two weeks will be considered as surrendering registration automatically. The students who failed in more than 3 courses cannot register in the new semester.

5.2 Course Registration

Students must use an online portal system by logging on to ss.pkusz.edu.cn to select courses. Each student's Username is their Student ID Number, while their initial Password will be given during orientation. Students that forget their password must go to the IT office to have it reset..

Course selection and registration times will be according to the announcement sent out the week before course selection; in general it begins at 9:00 am the third day prior to every course module, and ends at 5:00 pm the seventh day after courses begin. Beyond this period, course selection is invalid. To drop an already selected course, students should do so on the online course system within the first week of classes. The students can drop out of a course in the second week before 5pm on Friday, but you need to submit a course withdrawal application with the approval from the instructor to 114. Selecting a course during this period will not be allowed. If students drop course privately after the allowed time period then their grade for this course will be marked as "0". Course selection priority will be given to third-year domestic students, second-year international students, and those students who need to fulfill required courses to satisfy program requirements.

Under some special circumstances, if a student cannot finish all the required courses (credits) in 2 years, an application of extension shall be submitted to and approved by the vice dean of academic affairs. Among general elective courses, an art or general education course could be counted as 1 credit; but the additional art or general education courses are not given credits. Elective courses in other non-business fields have no credit.

The students must finish all the credits before applying to attend the thesis defense. That means, the students must complete all the courses in 6 modules (4 modules in a year).

Different programs have different elective courses. In general, students should select corresponding courses to fulfill elective credits. Students could also choose up to 2 cross-major courses as elective credits. Each course is labeled by the program (Economics, Management or Quant. Finance) and category (required or elective). For instance, a course that is offered through the Economics program and which is a required course is denoted using the abbreviation ER. An Economics elective course is labeled EE. Similar denotations exist for other courses (MR, ME, FR, and FE). The enrollment limits for required and elective courses are not the same.

5.3 Leave of Absence and Attendance Record

PHBS will strictly observe the rules and regulations on leave of absence in the *Graduate Student's Handbook of Peking University*.

If a request for a leave of absence is for medical reasons, official documents from the school hospital or a hospital regulated at the county level or above must be submitted. If the leave of absence does not exceed one week, the application only needs to be approved by his or her course instructors. If it is more than one week, the application also needs to be approved by the vice dean of academic affairs. If the cumulative leave of absence is more than one month within one semester, the case shall be reported to Graduate School of Peking University. If the cumulative leave of absence is more than 1/3 of the total weeks of one semester, a compulsory suspension will be enforced.

If a request for a leave of absence is for personal reasons, approval of course instructors is required for no more than one week, students would need the approval of the vice dean of PHBS for up to one month of leave. Students shall not apply for a leave of absence exceeding one month. If students plans on taking a personal leave of more than one month, they are required to apply for academic suspension from the Graduate School of Peking University. This process is handled by Building H in the PKU Shenzhen campus.

Students returning from a leave of absence shall re-register at the Administration Students' Affair Office of PHBS before their leave of absence is due. If students require an extension of their leave of absence, they are required to follow the same procedures as their initial application for leave.

When students participate in internship programs or other off campus activities, they must first obtain approval from their course instructors and the vice dean of PHBS and report their intentions to the Administration Office of PHBS as early as possible. Those students who leave campus without first receiving approval will receive a penalty according to school regulations.

When students attend academic activities abroad or participate in programs organized by the China Scholarship Council or the Exchange Programs of Peking University, they must first fill out the *Application Form for Visiting Abroad for Students of Peking University* and go through the academic leave and course credit transfer procedures in both the PHBS, PKUSZ, and PKU offices. Students should return before their absence of leave is due. Students who go abroad for personal

reasons should make arrangements during the winter and summer vacations. If a personal trip abroad is unavoidable, students must first submit a leave of absence form or academic suspension form to the PHBS Administrative Office, depending on the duration of the time abroad.

Failure to apply for approval for a leave of absence will be regarded as truancy for the following circumstances, based on 4 credit hours per day:

- Absence from coursework or research activities without applying for a leave of absence or approval for such application.
- b. Leaving school (including going abroad without going through the appropriate procedures) without first being approved for a leave of absence or academic suspension.
- c. Failure to enroll during the registration period without being approved for a leave of absence.
- d. Failure to re-register in the school administrative system by the end of an approved leave of absence without approval for an extension of leave.

For each course, if the attendance rate is less than 25 hours, students are not allowed to take the final examination and their grade for this course will be marked as a zero (0).

If the cumulative unapproved absence exceeds 10 hours per module semester, the following penalties may be incurred:

- a. 10-19 hours, warning.
- b. 20-29 hours, severe warning.
- c. 30-39 hours, official record for misconduct.
- d. 40 or more hours, disciplinary probation.

These disciplinary measures will be taken into account when reconsidering student scholarship statuses each academic year.

5.4 Course Assessments and Grading System

If a student is absent from a course for more than 30% of the total hours, they are not allowed to

take the examinations for this course and their grade for this course will be marked as zero (0). If students cannot take the examinations on the scheduled date, they shall fill out the *Application Form for Examination Probation for Graduate Students at Peking University*. If such a request is for medical reasons, the application form shall be submitted together with the documents from the school hospital prior to the examinations with approval from the course instructor and the vice dean of PHBS. In general, the request will not be approved if it is for non-medical reasons, including attendance of such examinations as GRE or TOFEL. If students want to apply for examination probation for a general elective course, such a request needs to be approved by the Shenzhen Graduate School Administrative Office. Students with approved probation will take the examination for the same course when the course is next offered on campus. No separate examinations will be held for students who receive examination probation.

If a student's application for the examination probation is approved, the instructor and the teaching assistant for this course should report the student's available grade of this course to PHBS' Administrative Office. The student's final grade for this course will consist of the grades from the initial module and the final exam grade from the module in which the student is able to take the final exam. If the instructor for this course is changed in the future, the student needs to fully re-register for the course.

If students fail to apply for examination probation or are absent from the examinations, they will receive a final grade of zero (0).

If students fail a required course, they have to re-register for the course as soon as possible. Generally, if students fail an elective course, they can either re-register for the same course in a future module or register for another course with the approval of their advisors. The maximum grade for a re-registered course is 70. Students cannot retake courses they have already taken and passed. Failing 3 courses within 1 semester will result in the student's inability to register for the next semester and the student will be required to withdraw from the program. Failing any two courses twice will result in the student's inability to register for the next semester and the student will be require to withdraw from the program.

If students are found guilty by the Disciplinary Committee of cheating during examinations, they will receive a final grade of zero (0) for the course in question. Additional penalties will be imposed on students who cheat on examinations in consideration of the seriousness of the circumstances. In the most serious of cases, students will not be granted their degrees.

Plagiarism in papers and degree theses will lead to severe penalties in consideration of the seriousness of the circumstances in accordance with the regulations stated in the *Student Handbook of Peking University*.

5.5 Obtaining an Academic Transcript

An academic transcript application at Peking University can be obtained from the Education Office of the Shenzhen Graduate School by currently enrolled students with a student card. Students must submit this application to Building H Room 103 in order to receive an official transcript from the school's Registrar (working time: Tue & Thur 8-12, 1:30-5:30pm).

5.6 Selecting a Faculty Advisor

Students must select their faculty advisors by the third module of their first year. Before April 30th, each faculty advisor can select between 2-12 students as their advisees at most. The specific number of advisees is based on the number of advisees that the faculty member has already guided for that academic year. Students should approach faculty members in their Department directly. Faculty members have the right to refuse potential thesis advisees, either based on academic differences or if that faculty member already has more than the recommended number of thesis advisees for that academic year. Once students have confirmed a faculty advisor, they must submit a Faculty Advisor Approval Form to PHBS' Administrative Office.

When faculty advisors quit, advisees may change their faculty advisors; they must obtain signed approvals from the old advisor, new advisor and the vice dean of PHBS in charge of academic affairs in order to select a new one. Application for changing advisors should be finished before October in the second academic year. Application exceeding this time limit is invalid.

5.7 Successive Master's and Doctor's Degree Program

Students may apply for successive Master's Degree and PhD Programs in the second academic year (September). The PhD in Economics Program is conducted in Chinese and the student's dissertation must be completed in Chinese. Two application forms for the Master's Degree and PhD in Economics Program of Peking University should be signed by the student's faculty advisor and submitted with supporting materials detailing the student's research achievements to the Office of Administrative Services of PHBS. Application forms can be obtained from the PHBS Administrative Office http://grs.pku.edu.cn/py/content/db_s09.doc.

Students applying for successive Master's Degree and PhD Programs are required to fulfill all credits through the appropriate required coursework and achieve a final grade of 85 or above for all required courses. Students shall first obtain approvals from the PhD program supervisors before beginning the application process. Students eligible to apply are required to undergo a qualification test held by PHBS. Students who have passed the qualification test and who meet all other requirements have obtained approvals from PHBS dean's office are entitled to participate in this successive PhD program and will be officially admitted to the PhD in Economics program the following September. For special circumstances, please contact PHBS' Administrative Office.

5.8 Teaching Assistant

Senior students may apply to be teaching assistants. For further details, please refer to the *Teaching Assistant Regulations at Peking University HSBC Business School*, which can be found on the school website under 'Student Resources'. The information about TA hiring will be sent by the curriculum office at the beginning of each module.

5.9 Graduation Thesis

Students must complete and submit their thesis proposals by the end of second academic year (domestic students) or the end of the third academic semester (international students). The

supervisor or a supervisor group is to arrange for the date, venue, and procedure for submitting the thesis proposals. Detailed proposals should be submitted to supervisors, who will then file reports to the school. As detailed proposals are confirmed, supervisors are required to submit a signed approval of thesis proposal to PHBS; and students should also submit an electronic copy of the proposal to the school. Students who fail to pass the proposal process should attend a pre-oral defense in order to have their thesis proposal reconsidered.

Before the end of the first module in the second academic year (for international students), students are to submit the first drafts of their graduate theses, which will be graded by their supervisors. Students who fail to pass the pre-oral defense or submit the first draft on time will have to apply for an extension of study. This extension will allow a student to prepare for the thesis defense process for longer than two years, provided they receive approval from their faculty advisor and the Administrative Office.

Students who have fulfilled all the credits before the end of the first semester of the second academic year are entitled to apply to attend the oral thesis defense. In general, students are not allowed to select and register courses in the second semester of the final academic year. In some cases, students who have received approvals from supervisors and vice dean of PHBS in charge of academic affairs may register courses in the first course module of the second semester. But students cannot gain credits in the second course module in the final semester. Students who fail to complete all required coursework before dissertation defense are forced to apply for an extension.

International students shall submit their final drafts of their graduation theses before April 15th of their second year. Graduation theses should be approved by supervisors and be reviewed by PHBS before submission. When submitted, they should be printed and bound by the Printing Center. They also must have the written approval of the faculty supervisor and the school. Supervisors are to submit their recommendation regarding students' theses by the end of early April. Thesis oral defense is to be held thereafter.

Thesis proposals of PHBS Master's Degree should include these following parts:

- (a) Current academic achievements and problems in fields related to thesis theme; Academic, economic and social influences of thesis in the future;
- (b) Fundamental research methods, theoretical framework of analysis and empirical research procedures;
- (c) Expected research progress.

For thesis oral defense procedures, please see *Thesis Oral Defense Procedures for Master's Degree at Peking University HSBC Business School*.

For thesis format, please see *Thesis Format for Master's Degree at Peking University HSBC Business School.*

The Master's program for international students, and Hong Kong, Macao and Taiwan students is a 2-year program. For these students, they should select their faculty advisors before the end of the second semester; should complete research proposals before the end of the third semester; and shall attend oral thesis defense in the fourth semester.

6. General Regulations Governing Student Affairs at Peking University HSBC Business School

6.1 School Activities

Graduates of HSBC Business School (PHBS) must attend the Opening & Graduation ceremonies, festival parties, school meetings, class meetings, and other academic activities organized by PHBS. Absence from these activities without approval is regarded as a two-hour truancy each time a student is absent. Students are advised to dress formally when attending these activities.

6.2 Scholarships

Scholarship recipients are expected to meet the academic and disciplinary standards for scholarships. For international students, this includes receiving a passing final grade for all courses, receiving fewer than ten (10) disciplinary point deductions within one academic year, and abiding by the other regulations expressed in the school's code of conduct. Priority will be placed on those students who have produced academic publications, participated in research projects, or demonstrated exemplary dedication to academic excellence.

Scholarship statuses will be reevaluated after each academic year, both for students already receiving scholarships from the school and students not currently on any scholarship. The school will organize a Scholarship Committee each summer to evaluate the academic performance of each student and determine which students are most deserving of school-sponsored scholarships Scholarship recipients that fail a course will have their scholarship downgraded. For each failed course, a student will have their scholarship downgraded one level. More than 10 discipline points' deduction will result in a downgrade. Downgrades are from full scholarship to half scholarship or from half scholarship to no scholarship. Student scholarship statuses under review are subject to change based on GPA, school involvement, discipline incidences, the submitted scholarship review essay, and overall student conduct. GPAs will be assessed based on the first three module's

course grades. Students that have their scholarship downgraded are not eligible to be considered for a scholarship upgrade.

All students who would like to be considered for scholarship upgrades must submit the *Returning Student Scholarship Application Form* in June. Students receiving no scholarship or half scholarships may apply for an upgrade to a full scholarship. Students already receiving a full scholarship will also have to apply to maintain their current scholarship. The application page will be circulated via email to students, and can be found on the school website under 'Student Resources'. Scholarship upgrades will also be reviewed based on school involvement, academic performance, discipline incidences, the submitted essay and overall student conduct. Students who do not submit an application by the given deadline will not receive a scholarship in their second year.

Through the *Peking University Wen Hai Career Development Fund*, PHBS aims to solve students' financing problems and to ease the financial burden students encounter when pursuing a higher degree. The Fund was also created to help give our students an advantage in securing internship and job opportunities. The Fund will also cover the registration and transportation costs for successful applicants looking to participate in networking opportunities and formal job interviews. Full-time students officially registered at PHBS are entitled to apply for this funding. For details please see *Regulations for the Peking University Wen Hai Career Development Fund*, in the Student Affairs Office.

The Da Shi Hang Company generously donated 1 million renminbi to set up the *Student Academic Exchange Fund*. The Fund is available to PHBS students planning on participating in transnational academic competitions or conferences. Application procedures can be found in the Student Affairs Office.

6.3 Visa Application

Students going abroad for personal reasons during the school year are to fill out the Application

Form for Visiting Abroad for Students of Peking University and go through the procedures stipulated in the Graduate School of Peking University Student Handbook. Co-approval of their faculty adviser and the vice-dean of academic affairs must be obtained.

International students are responsible for renewing their residence permit at the end of the first year. Students must submit the application for renewal no less than one month before the expiration of the residence permit. The renewal process consists of submitting application for renewal forms to the Shenzhen Public Security Bureau. The Shenzhen Public Security Bureau will hold students' passports typically for 7 business days as a part of the renewal process; some passports may be held for longer, subject to the discretion of the Shenzhen Public Security Bureau. PHBS will assist students with the paperwork required for renewal, but students are responsible for any fees related to renewal.

If Chinese residence cards are required for a student to go abroad, students will be issued a letter of recommendation at the PHBS Administrative Office, which students must take to the Yanyuan Police Station to apply for a residence card (primarily applies to domestic students).

6.4 Student Associations

Student Associations are to be established with the co-approval of the Student Affairs Office in HSBC Business School and the Student Affairs Office of Shenzhen Graduate School.

Student Associations can either be registered with PKU Shenzhen as a whole or specifically with HSBC Business School. Associations registered with PKU Shenzhen are intended to serve the entire student body of PKU Shenzhen, and therefore should primarily receive funding from the PKU Shenzhen Student Affairs Office. Associations registered with HSBC Business School will primarily receive funding from PHBS, when appropriate. Events organized by PHBS-registered student associations should first and foremost be academic in nature in order to be considered for funding.

When organizing activities, student societies must apply for funding well in advance by submitting a detailed event proposal to the Student Affairs Office. The proposal should include the activity's objective, content, estimated number of participants, date and time, venue, sponsor, and effect on the school community.

Student Associations are responsible for maintaining order in seminars or public lectures that they arrange. If the contents of the seminars or lectures do not align with the information detailed in the event proposal, student associations and their leaders are held liable. Before organizing excursions and large-scale social activities, student associations must apply for approval from the Student Affairs Office of HSBC Business School. They shall also purchase group insurance and have each participant sign the *Security Disclaimer* form, obtained at the Student Affairs Office.

If student associations post notices, announcements, or posters on campus, please first obtain approval of the poster from the PHBS Administrative Office. The leader of a student association is directly responsible for all information posted around campus relating to that association's events. Fees incurred as a result of activities will be assumed by the student association directly.

Issues not listed in this regulation will be resolved in accordance with relevant regulations in the *Student Handbook of Peking University*.

6.5 Reimbursement for Medical Services

International students should pay Ping An Medical Insurance fee of 800 RMB per year, which covers only students' inpatient and emergency fees, but does not cover the outpatient expenses. Medical organizations shall be limited to the Chinese speaking wards of public hospitals established within the board of the Mainland China. As for details about international student insurance, please refer to http://www.lxbx.net/.

6.6 Public Service Information (from PHBS Property Management Office)

Dear PHBS students,

Hello! Welcome to the PHBS Building. In here, the property management service center will

provide you with pleasant service, feel free to come see us!

First, The information of Property Management Service Center

Property Management Service Center is a service department of PHBS responsible for building

management and logistical support for teaching and other activities.

Property Management Service Center functions include:

Maintaining classroom building facilities, equipment, normal operation and maintenance

Maintaining the building security and public safety.

Maintaining the cleanliness of the inside and outside of the building

Management of classroom and building facilities and logistical support for teaching activities.

Property Management Service Center Location: Room112

Service Hotline: (0755) 2603 4455

E-mail: psc@phbs.pku.edu.cn

Second, we can help you

1. Booking classrooms, meeting rooms and seminar rooms

If you need to make a reservation for school related activities, you need to apply in person at

Room112 to go through the procedures.

2. Electronic building access authorization

When the building is closed to the public, an electronic access system is used for students and

faculty to access the building. Please take your campus card to Room112 for authorization.

3. Locker rental

During your scheduled time, please take your campus card to visit Room112 to apply for a locker

rental. Students may rent 1 locker

Charging standard: 100 yuan deposit, the rent is 50 yuan for 1 school year, or 100 yuan for 3

school years.

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4. The lost and found

Any lost items picked up and turned in to the Property Management Service Center, we will be registered and held. Please check with the Property Management Service Center to claim any lost items.

5. Items Available to Borrow

Offering an A3 display board, a display rack, a projector, a mobile microphone and speaker, a trolley and other items.

6. Mail Distribution

Responsible for the distribution of mail, regular mail letters are placed into the student's class mailbox, registered letters are held in Room 112 and must be signed for by the recipient.

Third, Available facilities

1. Restroom

The teaching building is equipped with a restroom on each floor, equipped with squat toilets and sitting toilets, as well as hand soap and hand dryer.

2, Pantry

The teaching building has water pantries on each floor, equipped with hot water drinking fountains.

3, Air conditioning

During the teaching period from April to October, during the day, 7: 30am to 10pm, the central air conditioning will be on.

4, Elevator

There are seven elevators in the teaching building, Elevators 1-4 are for general passenger use elevators, elevators 5-7 are fireman elevators during emergencies. The elevator is mainly to solve the vertical transportation of floors 5-7.

5, Vehicles and bicycles

The teaching building has underground parking. Small cars less than 2m in height can be parked in the underground car park. Bicycle parking is located on the walkway in front of the building.

6, Communications

The teaching building has wired Internet access and wifi services, the wifi is accessed by your student ID, passwords are the default password. China Unicom, China Mobile, China Telecom and

other telecom operators provide mobile phone signal coverage.

7, Mail boxes

There is a mail boxes on the side of west entrance, one for each class, the key of the mail boxes is

managed by an assigned person.

Your Postal address is: Class***Grade***, Peking University HSBC Business School ,Shenzhen

University Town, Xili, Nanshan District, Shenzhen, China. P.C 518055.

8, Restaurant & Café

The ground floor has a restaurant and a coffee shop, the restaurant business hours are 7: 30am to

9:30pm and the coffee shop is 7: 30am to10pm.

Fourth, you should be aware of the safety management

1, Security video surveillance

The main entrances and exits on each floor are equipped with a 24-hour camera monitoring

system.

2, Fire alarm equipment

The teaching building has smoke detectors, any smoke is likely to trigger the alarm equipment.

This building is a smoke-free building, do not smoke inside the building.

3, Safety control rules

During the building's closed time (10pm to 7:30am the next day), we implement access control

measures, you need to use a campus card to electronically access the building .Security guards

will refuse to admit any person who does not have a card.

When you remove the goods of the teaching building, you are required to show the release form to

the security guard, the security guard has the right to verify whether the items match. If you need

to apply for the release of items, please visit the Room112.

4, Special tips

The teaching Building is an open and public place, although the teaching building is equipped

with security guards, we cannot guarantee the security of personal items.

Special Note: Please take good care of your valuables, and don't leave them on the desk or

unsecured in the locker.

24 hours Security Support Tel: (0755) 2603 5110.

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6.7 PHBS Classroom Use Regulation

In order to standardize the process for classroom use, the following regulations have been established and will be maintained by the MA-PhD program office (hereafter "the office").

1. Access

The following activities permit the use of a classroom. Each time should not exceed 2 hours' time (under special circumstances it could exceed 4 hours' time):

- (1) Activities organized by MA-PhD Program Office, for instance, career talk organized by Career Development Center.
- (2) Class activities for full-time students, for instance, class meeting.
- (3) Activities organized by PHBS student associations. The student associations cannot organize any commercial activity.
- (4) Tutorials conducted by a Teaching Assistant (at least 15 students). Tutorials attended by less than 15 students can use Room 214.
- (5) Student seminar conducted by advisors. The advisors should submit the application form to the office.

2. Application process

The application should follow the procedures below:

(1) Application

All the written application forms should be submitted to the office at least 3 days in advance.

Applications not submitted within the time required will not be approved.

The special activities, which invite people outside of the school or include more than 50 students, have to be applied with a special event application form and a detailed schedule. The electronic application materials should be sent to wangyi@phbs.pku.edu.cn, and the written materials should be submitted to the office. Both of them have to be submitted for at least 5 days in advance.

(2) Process

All applications should be approved by the office and the property management office.

Firstly, an online application must be finished at least 5 days in advance. The application may be

found at the following website address: http://www.sojump.com/jq/4208341.aspx

Secondly, the written application form provided by the property management office should be submitted to the MA-PhD program office at least 3 days in advance. The students only can use the classroom when the office and the property management office approve the application. All student activities should be registered with the office.

3. Notice

- (1) If people outside of the school are invited for student activities, their detailed information should be provided in the application. The student association will bear the consequences for providing false information: being that it cannot use PHBS classrooms for the next year, and the responsible person will take on relevant legal consequences.
- (2) If the actual situation of the student activity is different from the information in the application form, the association or student will be not able to use the classrooms for the next 2 months.
- (3) If the association or student does not use the applied for classroom, they will be not able to use the classroom for the next 2 months.
- (4) All commercial activities are forbidden, such as goods selling and product promotion. Violators cannot use PHBS classrooms for the next year, and the responsible person will take on relevant legal consequences.
- (5) No applications will be accepted during the weekend. Please apply earlier.
- (6) In principle, the classroom cannot be used for more than 2 hours. Special events applying for more than 2 hours must be clearly stated.
- (7) Classrooms cannot be applied for within 3 days exam days.

Should you have any question or concern, please contact Sim Ma (Email: maxy@phbs.pku.edu.cn. Tel: 26010562).

7. General Regulations of Internship & Career Development

Governing Students at Peking University HSBC Business School

7.1 Internship

All full-time students are not permitted to take internships in their first academic year (international students) or the first three semesters (domestic students), with the exception of exchange students. Participation in an unapproved internship program may result in a delay in graduation or issues in course registration. Students are entitled to participate in internships during their second year. International students, who have satisfied their course credit requirements (except the thesis course) by the end of the first year, may apply to participate in internships abroad.

The students are to submit a short write up to the PHBS Career Development Center about their internship experience. The information should include the positives and negatives of the company they worked for and if they would recommend it to students in the future.

7.2 Advice for Career Development

- a. Academic Study:
- (1) Study hard for a reasonably good GPA and honors degree to compete for jobs or entry into the PhD program. Certain employers, particularly in some industries in China, will look at GPA when considering whether to hire the applicants.
- (2) Take relevant elective courses and learn on your own to enrich the professional knowledge needed for your intended career track.
- (3) Read professional journals, newspapers, and articles in your targeted career field.

b. Self-assessment:

(1) Begin the self-assessment process in your first year to better understand your career

inclinations. You can use the following online assessment tools:

MBIT, Holland vocational interest test, etc.

- (2) Talk to people in your interest field to obtain insight, advice and feedback on your career ambitions.
- (3) Attend career/industry talks to gather more pertinent information.

c. Networking:

According to a survey by SHRM (Society for Human Resource Management) and The Wall Street Journal regarding HR supervisors and job seekers, 61% of the HR supervisors and 78% of the job hunters tend to regard networking as the most effective way for talent allocation.

- (1) Meet new friends and friends of friends.
- (2) Expand your personal network actively (including attending events organized by different student associations.)
- (3) Get to know several professors or your supervisors at work on a more personal level so that you can invite them to be your referees when needed.

d. Activities & Internships:

- (1) Explore and participate in campus activities; seek ways to develop your potential.
- (2) Take up a leadership role in at least one activity; continue to sharpen your leadership, communication, and interpersonal skills, which are all important for your job hunting.
- (3) You are not permitted to pursue an internship in your first year, but you can start preparation for them, especially those related to your career choices.
- (4) A quality internship is often the make-or-break in the hiring process. Start looking for internship opportunities early on, and don't accept something you're not genuinely excited about.

e. Resume Preparation:

- (1) Resume helps you get interview opportunities; spend enough time on it and it's worth the effort.
- (2) Start to record your achievements in your resume since year 1.

- (3) Attend workshops about resumes, cover letters writing and interview skills.
- (4) Revise and polish again and again. Career development center (CDC) would collect student resumes for the PHBS resume book every academic year. This book is going to be sent to school's cooperative partners. Hence, there will be more potential opportunities in your future career.

f. Other tips:

- (1) As an international student, fluency in Chinese is always playing a significant role in your job hunting and future career here in China. Start to learn Chinese and get to know China early on.
- (2) Analyzing your own talents and abilities; always be confident.
- (3) Check your school email regularly and all the PHBS announcements would be sent through email. The CDC will email recruitment info as well. Please check and apply before the deadline.

7.3 Interview Preparation

a. Aptitude Tests

Get familiar with the format of major aptitude tests, such as OPQ (Occupational Personality Questionnaire). These tests are not too difficult if you are well prepared for them. Whether you work well under pressure is essential for these tests. You have to be calm, work as fast as possible, and don't dwell on any difficult questions.

Some major types of aptitude tests:

- Verbal Reasoning (Chinese / English)
- Data Sufficiency
- Numerical Reasoning
- Interpretation of Tables and Graphs

b. Group Discussion

This involves a group of 10-12 candidates (from different universities, and different majors)

discussing an assigned topic or case.

Formats of Group Discussion/Assessment

- Unstructured group discussion
- Debate a topic
- Case Study discussion to reach consensus
- Case Study discussion with designated roles
- Case Study discussion to work out a business plan or proposal

Skills / Attitude to be Assessed

1. Planning Skill

- Encourages a team to take a structured approach in objective definition and solution planning.
- Shows ability in identifying problems
- Suggests solutions: Ensures that both the individual's and the group's time is managed well.

2. Communication Skill

- Expresses ideas clearly
- Speaks out and contributes willingly
- Handles conflict well, either when directed at himself/herself,or when conflict arises
 between other team members
- Shows tact and sensitivity towards others
- Listens to others' suggestions
- Demonstrates an understanding of how others perceive the situation

3. Leadership

- Even though another participant may have taken the lead, continues to assert one's own views and may even take the lead if the group begins to flounder
- Contributes to a good sense of team spirit
- Expresses opinions/views that are accepted by others

4. Motivation

- Shows energy, enthusiasm and drive in facing the task
- Shows determination and commitment to achieve the best possible solution
- Stands his / her ground when he / she believes he / she is right
- Shows a positive attitude to accept challenges

5. Decision-making Skills

- Eager to see decisions taken
- Sees the relevance of others' contributions and promptly builds on these with a view to action
- Ensures that in the end, some sound decision is taken

The DOs during group discussion

- Introduce new ideas
- Express ideas clearly and convincingly
- Encourage others to give opinions
- Listen before contributing
- Step in and redirects the conversation when necessary
- Be sensitive to the feelings of others

The DONTs during group discussion

- Dominate the discussion by talking most of the time
- Stray from the subject
- Interrupt other contributors
- Keep silent
- Be wishy-washy

c. Case Interview

A case interview is the analysis of a business question. The candidate will be given a business problem and asked for the opinion. Major management consulting firms, such as McKinsey, Boston Consulting Group and Monitor Group, usually use several stages of case interviews to assess candidates' suitability. They look for the candidates thought process that is both analytical and creative (what consultants love to call "out-of-the-box" thinking).

Tips & Skills for Short Case Reading and Analysis

- Read through the historical description fast. Just note:
- Key days / years
- o Milestone Actions / Achievement / Change
- Special Focus on strategy adapted under:
- What environment
- o Why
- o Results / Implications
- Financial data:
- Focus on trends
- o Ratios that reveal profit trend, financial health
- o Some critical facts hidden under the surface of apparently "no problem" figures

- Marketing Strategy:
- o How it was formulated?
- o Based on what analysis?
- Impact on market share
- Cost / benefit
- Competitor reaction
- Next trend prediction
- Brand revitalization
- Get familiar with basic financial terms, e.g. ROE, ROI, NPV, NAV, IRR, Valuation,
 Asset Pricing, CAPM, Financial ratios, Indicators and Statistics.
- Update marketing strategy and development on hot industries: Insurance, Finance, Banking, Communications, Hotel / Tourism and Hospitality, FMCGs (Specific knowledge of the industry covered by the case question is a bonus).

The DOs during case interview

- Point out this is a case of: (nature of case)
- e.g. marketing strategy of a company, especially on brand sustainability, growth and international expansion
- o e.g. organizational restructuring and new business development.
- o e.g. revitalization of a declining brand and market share.
- The strategies and adopted/options available.
- A quick summary of your analysis of the strategies and options.
- Your view on possible actions, alternatives and constraints.
- When you analyze stick more to the facts provided by the case.
- Can also use market information you know outside the case. But have to make a fine balance of not too much.
- Do not repeat too much of the facts and history a trap for most inexperienced case readers.

8. Regulations of Disciplinary Sanctions for Students at Peking

University HSBC Business School

Each newly enrolled student will begin with 100 disciplinary points. Discipline points will be deducted in accordance with the following criteria. Students who accumulate a score of 0 will be dealt with by the Disciplinary Committee and may be dismissed from the school.

The Disciplinary Committee is made up of a Dean, a Vice Dean, a representative from the Administrative Office, and a faculty representative, All final explanation rights to appeals, decisions, and other regulations showed here belong to the Disciplinary Committee.

Students are required to be punctual and present in the class. Events or gatherings that are marked as 'mandatory' require all students to attend, i.e. PKU opening ceremony, PHBS opening ceremony, PHBS orientation, and PHBS graduation ceremony. You will need to submit a leave of absence form to the administrative office if you cannot attend the required events or be present at class.

8.1 Demerit Scoring System

Routine Activities

- (a) Failure to apply for approval for a leave of absence: 4 points / working day.
- (b) Failure to attend activities without approval for a leave of absence: 4 points / activity.

Arriving late or leaving early: 1 point / activity.

- (c) Students who are improperly dressed or do not comply with the rules of the activity: 1 point / activity.
- (d) Having somebody sign your leave of absence form on your behalf without approval: 10-20 points
- (e) Having somebody sign up or signing up for somebody for classes/activities: 10-20 points.

Curriculum

- (a) If students are found to be absent from a course without approval: 4 points / class.

 Arriving late or leaving early: 1 point / activity.
- (b) If students are caught cheating in exams they are to be penalized by the Disciplinary Committee and: 50-100 points /exam.
- (c) If students are found to falsify documents or certificates: 50 points/accused case.
- (d) If students are found to plagiarize in assignments, grade is "0" for that assignment and: 10-50 points/accused case.
- (e) If students are found to help others to cheat in exams, attendances, or assignments: 20 points.
- (f) If students are caught plagiarizing in their Thesis, students will be dismissed from the school and deducted 100 points.
- (g) If students fail a course (including elective courses), their scholarship for the next year will be downgraded or cancelled (depending on the number of failed courses and their scholarship status).

Career Development

- (a) If students are found to falsify resumes or documents: 50 points.
- (b) If students are found to have disobeyed the multilateral working contract agreement they have signed: 50 points.
- (c) If students are found to participate in internships in their first academic year: 4 points / day.
- (d) If students are found to participate in internships in other cities at the end of the 2nd year without approval: 20 points / day.
- (e) If students are found to violate regulations of career development: 2-10 points.

School discipline

- (a) Damaging public/private properties: 10-20 points.
- (b) Disobeying regulations on quality development training: 10-20 points.
- (c) Disobeying dormitory management regulations: 10-20 points.
- (d) Provocative and disturbing behavior and fights: 10-50 points.
- (e) Organizing or participating in gambling: 10-50 points.

Penalties Associated with Conduct Scores

- (a) A deduction of 5 or more disciplinary points in an academic year will disqualify the student from winning any rewards.
- (b)A deduction of 10 or more disciplinary points will result in a downgrade of the student's scholarship. Students who are deducted 20 or more disciplinary points in an academic year will be disqualified from receiving any scholarship in the next academic year and are not allowed to apply to be a teaching assistant or a student leader.
- (c) A deduction of 20 or more disciplinary points in an academic year will disqualify the student from participating in an internship.
- (d) If a student is deducted 50 or more disciplinary points in an academic year, penalties above the level of demerit will be imposed on the student in consideration of the seriousness of the circumstances.
- (e) If students are found to reach a conduct score of "0", the Disciplinary Committee is to penalize these students and they may be dismissed from the school.

Others

Students must comply with the basic disciplinary requirements. Cheating in exams, falsifying documents or certificates, plagiarizing in assignments, etc. are strictly forbidden. Students are required to be punctual and present in the class. Events or gatherings that are marked as 'mandatory' require all students to attend, i.e. PKU opening ceremony, PHBS opening ceremony, PHBS orientation, and PHBS graduation ceremony. You will need to submit a leave of absence form to the administrative office if you cannot attend the required events or be present at class. Other disciplinary offense penalties are at the discretion of the Disciplinary Committee.

8.2 Disciplinary Regulations for Students at Peking University Graduate School

Article 28: Graduate students should abide by the law as well as comply with the rules and regulations of the school. Extracurricular activities should not interfere with university education, university research or daily life. Specific management procedures of extracurricular activities should comply with Peking University student organization, accommodation, and network

security regulations.

Article 29: Students with outstanding academic performance will be given recognition and/or rewards in accordance with the "Regulations of Peking University Student Awards"

Article 30: Students found breaking the law or graduate student misconduct shall receive disciplinary action in accordance with the "Regulations of Peking University Student Disciplinary Actions". The type of disciplinary action is divided into: warning, serious warning, demerit, probation and expulsion. When giving disciplinary action, the specific illegal activity, severity of the violation, and the nature of the misconduct will be considered.

Article 31: Graduate students will be eligible for expulsion in the following circumstances:

- (1) Violate the constitution, oppose the Four Principals of China, break stability and unity, or disrupt social order;
- (2) Violate state law, commit a criminal offense;
- (3) Violate security regulations;
- (4) Involvement in any organized cheating such as replacing another student for an exam, or cheating using a communication device;
- (5) Plagiarizing another's research results;
- (6) Violation of school rules, seriously affecting the school teaching order, order of life, or management of public places. A violation against other individuals, or a violation against an organizations legitimate rights and interests;
- (7) Repeated violations of school regulations
- (8) Absenteeism of 50 or more hours

Students who are expelled must handle all "leaving university" procedures within two weeks. Expelled students may not apply to return to school.

Article 32: Discipline procedures related to academic life

- (1) Students accumulating 10 or more hours of missed class in the first semester, depending on the severity, may be given the following sanctions:
- a. Students accumulating 10-19 hours of missed class will be given warning
- b. Students accumulating 20-29 hours of missed class will be given serious warning

- c. Students accumulating 30-39 hours of missed class will be given demerit
- d. Students accumulating 40 or more hours of missed class will be given probation and possible expulsion.

(2)Peking University Graduate School Examination Regulations

- a. According to the exam time regulation, examinees must arrive at the exam 5 minutes early, must obey the proctor's seating arrangement and must sit with an empty seat between students. Students must set out their student IDs on the desktop to be used for reference. If a student does not bring their student ID then they are prohibited from taking the exam. Students that are 15 minutes or more late, or without a reason do not show up, then they are considered to be absent from the exam. Thirty minutes after the start of the exam, students may turn in the exam and leave
- b. During a closed book exam, aside from essential paper and professor approved tools, students are not allowed to bring any books, periodicals, newspapers, lined paper, communication devices (i.e. cell phones, pagers, etc.), or electronic storage devices, computer program devices, or electronic dictionaries.
- c. Students must use black or blue ink to answer exam questions, and must write neatly and clearly. Answers must be written on the provided exam paper. Answers written on additional scrap paper will not be counted.
- d. When a student has a question regarding the exam material, they are not permitted to ask the proctor their question. In the case of exam questions having an error or unclear handwriting, then the student may raise their hand and ask.
- e. When students enter the exam location they must make sure to shut off their cell phone, pager and other communication devices to ensure that the exam does not have any disruptions. While taking the exam, answering a phone call or other communication device will be considered cheating.
- f. If the exam lasts for 2 hours or less, students are not allowed to leave the room before turning in the exam. If the exam lasts longer than 2 hours, students may use the restroom during the exam under the proctor's approval. Only one student at a time may use the restroom. The proctor should keep all exam material of the student while the student leaves the room.
- g. Students must strictly observe exam room discipline. While in the exam room students must maintain silence, and are not permitted to smoke, whisper to each other, look at other's exams, hide test notes to be used to cheat, plagiarize or cause others to plagiarize answers, and are not allowed to exchange answers or answer sheets. After a student turns in their exam they are not permitted to come back in or stay in the exam room to discuss the exam.
- h. Those who cheat on the exam or violate other exam rules will be dealt with according to "Peking University Graduate School Student Conduct Rules and Regulations."

- i. After the proctors have announced that the exam period is over students should immediately stop writing answers and place the exam questions and answers on top of the desk. After the proctor has examined that there are no mistakes and has accepted the exam then students can leave one after another. Test answers, questions and scrap paper may not be taken out of the exam room.
- (3) Graduate students caught plagiarizing will be disciplined according to the seriousness of their actions. Possible student probation or expulsion may occur.
- (4) Graduate students caught plagiarizing their dissertation, after investigation, generally will be expelled. However, if the planarization is found to be minor, or have little impact, it is possible the student will be granted graduation while receiving a demerit.

Article 33: Students given a warning, serious warning, demerit, probation, expulsion or any other sanctions by the university office will need to have the proposed disciplinary actions signed by the person in charge at the Graduate School Office. After being given a warning, serious warning, demerit, probation, expulsion or other sanctions, the school leaders must approve the decision; expulsion shall be determined by the principal research conference and submitted to the Beijing Municipal Education Commission.

Disciplinary decisions for students will be issued in a written notice by Peking University Shenzhen and served to the graduate himself. For those who could not be served, the notice shall be served to their respective school.

Article 34: If a student would like to appeal a disciplinary decision, the student should appeal to the school disciplinary committee with a written complaint.

Students who would like to appeal a disciplinary decision must submit their written appeal to the school for review within 15 working days after receiving the disciplinary action. If a student does not submit their complaint within the appeal period, the school will not accept his proposed complaint.

Appendix I Contact Information

Department	Teacher	Office	Phone	Email	
School Service Office		112	26034455	psc@phbs.pku.edu.cn	General Support
PKUSZ	Honghai Lin	H103	26035375	linhh@pkusz.edu.cn	Graduation
Teaching	Jian Chen	H103	26032263	chenj@pkusz.edu.cn	International students and Transcripts
Affairs	Chunyan Yang	H103	26032124	zhoumingju@pkusz.edu.cn	Registration and personal information
Office	Yan Ai	H103	26032479	aiyan@pkusz.edu.cn	Course selection; Grades
PKUSZ	Peng Zhou	H103	26035259	zhoupeng@pkusz.edu.cn	Student's loan
Students'	Bo Han	H103	26033083	liuxl@pkusz.edu.cn	Placement
Affairs Office	Bifang Luo	H102	26032729	luobf@pkusz.edu.cn	Youth League Committee
Chancellor	Megan Mancenido	H208	26033261	megan@pkusz.edu.cn	International Student Affairs
Secretariat Office	Rosemary Bai	H208	26032675	bairj@pkusz.edu.cn	International Student Support
PKU IT Office		A103	26035563	its@pkusz.edu.cn	
Campus Service Centre		Building K	26035317	xiajk@pkusz.edu.cn	Dormitory management
Business	Susan Zhang	114	2603-2112	zhangfs@phbs.pku.edu.cn	Office Director/Curriculum
School	Eva Wang	114	2603-3014	wangyi@phbs.pku.edu.cn	Vice Director/Admission

Full-Time	Nicole Chastagner	114	2603-6197	nchastagner@phbs.pku.edu.cn	Vice Director/International Affairs
Master&	Jane Liu	114	2603-1688	liuqz@phbs.pku.edu.cn	Courses and Grades
PhD office	April Cheng	114	2603-2270	chengyun@phbs.pku.edu.cn	NUS Program/ Research
	Caroline Robinson	114	2603-2118	caroline@phbs.pku.edu.cn	International Exchange
	Amanda Nepomuceno	114	2603-1588	anltnepo@phbs.pku.edu.cn	International Student Affairs
	Summer Zhang	114	2603-3097	zhangys@phbs.pku.edu.cn	International Student Affairs
	Raphael Thomas	114	2603-1383	raphael@phbs.pku.edu.cn	International Admission
	Aria Wu	114	2603-2302	wushuang@phbs.pku.edu.cn	Placement
	Spring Xiang	114	2603-2267	xiangdc@phbs.pku.edu.cn	Students Affairs
	Allison Zhang	114	2603-3087	zhangyh@phbs.pku.edu.cn	CUHK Program/Curriculum
	Sim Ma	114	2661-0562	maxy@phbs.pku.edu.cn	Students Affairs
	Lixin Zheng	114	2603-6708	zhenglx@phbs.pku.edu.cn	Financial Media Program
	Xiang Cheng	114	2603-9928	chengxiang@phbs.pku.edu.cn	Placement/Alumni
IT Office	Hongchen Zhang	412	2603-1846	zhanghc@phbs.pku.edu.cn	IT Support
11 Office	Haiwen Huang	412	26031844	huanghw@phbs.pku.edu.cn	IT Support
PHBS Property Office	Property Office	112	2603-4455	psc@phbs.pku.edu.cn	
	Wen Hai	716	2603-2090	wenhai@phbs.pku.edu.cn	
	Ting Ren	738	2603-2289	renting@phbs.pku.edu.cn	
Faculty	Zhiyi Li	715	2603-5388	zyli@phbs.pku.edu.cn	
	Haifeng Huang	736	2603-2656	huanghf@phbs.pku.edu.cn	
	Young Joon Park	726	2603-2019	yjpark@phbs.pku.edu.cn	

Liangyi Ouyang	736	2603-2657	ouyang@phbs.pku.edu.cn	
Wei Cen	724	2603-2580	weicen@phbs.pku.edu.cn	
Jiahui Ding		2603-5338	dingjh@pkusz.edu.cn	
Yu Zhou	722	2661-9829	yuzhou@phbs.pku.edu.cn	
Shusong Ba	722	2603-3059		
Erik Benrud	728	2603-3084	ebenrud@phbs.pku.edu.cn	
Gang Fan	724	2603-3175	fangang@phbs.pku.edu.cn	
Zhixing Xiao	646	2603-2780	xiaozx@phbs.pku.edu.cn	
Chia-Shang J. Chu	732	2603-2933	cchu@phbs.pku.edu.cn	
Christopher Balding	744	2603-2021	cbalding@phbs.pku.edu.cn	
Tianyu Dai	742	2603-3292	daity@phbs.pku.edu.cn	
Fanmin Kong	730	2603-3654	fkong@phbs.pku.edu.cn	
Yingjie Lan	753	2603-3183	ylan@phbs.pku.edu.cn	
Zhiyong Tu	740	2603-2017	zytu@phbs.pku.edu.cn	
Wei Wei	767	2603-2672	weiwei@phbs.pku.edu.cn	
Lan Ju	762	2603-2653	julan@phbs.pku.edu.cn	
Hursit Selcuk Celil	747	2603-3096	hscelil@phbs.pku.edu.cn	
Kevin Chastagner	727	2603-2852	kchastagner@phbs.pku.edu.cn	
Qian Chen	757	2603-7541	qianchen@phbs.pku.edu.cn	
Jaehyuk Choi	755	2603-0568	jaehyuk@phbs.pku.edu.cn	
Yan Feng	758	2603-2985	fengyan@phbs.pku.edu.cn	
Terrill Frantz	761	2603-5315	terrill@phbs.pku.edu.cn	
	Wei Cen Jiahui Ding Yu Zhou Shusong Ba Erik Benrud Gang Fan Zhixing Xiao Chia-Shang J. Chu Christopher Balding Tianyu Dai Fanmin Kong Yingjie Lan Zhiyong Tu Wei Wei Lan Ju Hursit Selcuk Celil Kevin Chastagner Qian Chen Jaehyuk Choi Yan Feng	Wei Cen 724 Jiahui Ding 722 Shusong Ba 722 Erik Benrud 728 Gang Fan 724 Zhixing Xiao 646 Chia-Shang J. Chu 732 Christopher 744 Balding 742 Fanmin Kong 730 Yingjie Lan 753 Zhiyong Tu 740 Wei Wei 767 Lan Ju 762 Hursit Selcuk Celil 747 Kevin Chastagner 727 Qian Chen 757 Jaehyuk Choi 755 Yan Feng 758	Wei Cen 724 2603-2580 Jiahui Ding 2603-5338 Yu Zhou 722 2661-9829 Shusong Ba 722 2603-3059 Erik Benrud 728 2603-3084 Gang Fan 724 2603-3175 Zhixing Xiao 646 2603-2780 Chia-Shang J. Chu 732 2603-2933 Christopher Balding 744 2603-2931 Tianyu Dai 742 2603-2021 Fanmin Kong 730 2603-3654 Yingjie Lan 753 2603-3183 Zhiyong Tu 740 2603-2017 Wei Wei 767 2603-2672 Lan Ju 762 2603-2653 Hursit Selcuk Celil 747 2603-3096 Kevin Chastagner 727 2603-2852 Qian Chen 757 2603-7541 Jaehyuk Choi 755 2603-0568 Yan Feng 758 2603-2985	Wei Cen 724 2603-2580 weicen@phbs.pku.edu.cn Jiahui Ding 2603-5338 dingjh@pkusz.edu.cn Yu Zhou 722 2661-9829 yuzhou@phbs.pku.edu.cn Shusong Ba 722 2603-3059 ebenrud@phbs.pku.edu.cn Erik Benrud 728 2603-3084 ebenrud@phbs.pku.edu.cn Gang Fan 724 2603-3175 fangang@phbs.pku.edu.cn Zhixing Xiao 646 2603-2780 xiaozx@phbs.pku.edu.cn Chia-Shang J. Chu 732 2603-2933 cchu@phbs.pku.edu.cn Christopher 744 2603-2021 cbalding@phbs.pku.edu.cn Balding 742 2603-2021 cbalding@phbs.pku.edu.cn Fanmin Kong 730 2603-3292 daity@phbs.pku.edu.cn Yingjie Lan 753 2603-3183 ylan@phbs.pku.edu.cn Zhiyong Tu 740 2603-2017 zytu@phbs.pku.edu.cn Wei Wei 767 2603-2672 weiwei@phbs.pku.edu.cn Hursit Selcuk 747 2603-2653 julan@phbs.pku.edu.cn Kevin Chastagner

Chang Yong Ha	648	2603-3651	cyha@phbs.pku.edu.cn	
Hyunjoong Im	645	2603-3627	hyun.im@phbs.pku.edu.cn	
Daniel Sungyeon Kim	745	2603-5295	kimds@phbs.pku.edu.cn	
Frank Koger	752	2603-2158	fritzkoger@phbs.pku.edu.cn	
Sai Lan	729	2603-3351	sailan@phbs.pku.edu.cn	
Daeyong Lee	751	2603-2795	daeyong@phbs.pku.edu.cn	
Insook Lee	665	2603-2293	islee@phbs.pku.edu.cn	
Nan Liu	662	2603-3873	nanliu@phbs.pku.edu.cn	
Yang Liu	647	2603-5319	liuyang@phbs.pku.edu.cn	
Timothy Lu	725	2603-5290	junlu@phbs.pku.edu.cn	
Seungjoon Oh	749	2603-2740	sjoonoh@phbs.pku.edu.cn	
David Ong	708	2603-2655	davidong@phbs.pku.edu.cn	
Heungju Park	754	2603-3191	hpark@phbs.pku.edu.cn	
Jooyoung Park	644	2603-3621	jpark@phbs.pku.edu.cn	
Jiao Shi	650	2603-2189	jiaoshi@phbs.pku.edu.cn	
Sung Bin Sohn	748	2603-5324	sungbin.sohn@phbs.pku.edu.cn	
Lei (Jack) Sun	658	2603-3007	sunlei@phbs.pku.edu.cn	
Domenico Tarzia	654	2603-3375	dtarzia@phbs.pku.edu.cn	
Naqiong Tong	746	2603-2535	nqtong@phbs.pku.edu.cn	
Chunyang Wang	703	2603-3195	cywang@phbs.pku.edu.cn	
Qing Wang	731	2603-3355	qingwang@phbs.pku.edu.cn	
Wei Xu	704	2603-3176	weixu@phbs.pku.edu.cn	
Juan Yang	723	2603-2257	yangjuan@phbs.pku.edu.cn	

James Yen	664	2603-3626	jamesyen@phbs.pku.edu.cn	
Yeujun Yoon	756	2603-3050	yoony@phbs.pku.edu.cn	
Yilin Zhang	660	2603-3344	ylzhang@phbs.pku.edu.cn	
Junke Zhao	653	2603-2579	jake.zhao@phbs.pku.edu.cn	
Deming Zhou	652	2603-2654	dmzhou@phbs.pku.edu.cn	
Hong Zhu	666	2603-3781	zhuhong@phbs.pku.edu.cn	
Sharon Condon	604	2603-0298	sharon.condon@phbs.pku.edu.cn	
Edwin McDaniel	603	2603-0818	emcdaniel@phbs.pku.edu.cn	
Priscilla Young	605	2603-3172	pyoung@phbs.pku.edu.cn	

Appendix II PHBS Course Offerings for 2016-2017 (Tentative)

First Module, Fall Semester (August 29 – November 8)

Course	Instructor	Credit	Note		
General English (3-4 sessions)	TBD	2	16GR	Tue or Thu 8:30-12:20	
English Writing Workshop	TBD	NC	16GR	TBD	
Chinese 1 (session 1, International only) 1st to 2nd module	Joanne Gao	2	GE	Mon & Thu 8:30-10:20	225
Chinese 1 (session 2 International only) 1st to 2nd module	Joanne Gao	2	GE	Tue & Fri 8:30-10:20	225
Theory and Practice of Socialist Economics: Economics of Development (session 1)	Qing Wang	3	15GR	Mon & Thu 10:30-12:20	501
Business Chinese I	Joanne Gao	3	15R	Mon & Thu 1:30-3:20	225
Advanced Microeconomics I (session E)	Yang Xu	3	16ER	Mon & Thu 10:30-12:20	229
Advanced Macroeconomics I (session E)	Jake Zhao	3	16ER	Tue & Fri 10:30-12:20	319
Applied Econometrics (session E)	Qing Wang	3	15ER	Mon & Thu 3:30-5:20	231
Financial Accounting (session 1)	Nan Liu	3	16MR	Tue & Fri 10:30-12:20	229
Financial Accounting (session 2)	Nan Liu	3	16MR	Tue & Fri 3:30-5:20	229
Operations Management (session 1)	Yingjie Lan	3	16MR	Mon & Thu 10:30-12:20	225
Operations Management (session 2)	Yingjie Lan	3	16MR	Mon & Thu 3:30-5:20	225
Macroeconomics	Jiao Shi	3	16F1R	Tue & Fri 10:30-12:20	313
Financial Markets (session 1)	Wei Xu	3	16F1R	Mon & Thu 10:30-12:20	313
Financial Markets (session 2)	Wei Xu	3	16F1R	Mon & Thu 3:30-5:20	313

Applied Econometrics (session F1)	Selcuk Celil	3	15F1R	Tue & Fri 8:30-10:20	231
Corporate Finance (session F2)	Daniel Kim	3	16F2R	Mon & Thu 10:30-12:20	231
Advanced Econometrics I (session F2)	Sungbin Sohn	3	16F2R	Tue & Fri 1:30-3:20	231
Applied Econometrics (session F2)	Selcuk Celil	3	15F2R	Tue & Fri 10:30-12:20	231
Corporate Finance (session F3)	Daniel Kim	3	16F3R	Mon & Thu 1:30-3:20	231
Advanced Econometrics I (session F3)	Sungbin Sohn	3	16F3R	Tue & Fri 3:30-5:20	319
Applied Econometrics (session F3)	Selcuk Celil	3	15F3R	Tue & Fri 3:30-5:20	231
International Trade	Christopher	3	EE	Tue & Fri 8:30-10:20	229
Negotiations (session 1)	Balding Christopher Balding	3	EE&ME	Tue & Fri 1:30-3:20	229
International Finance (session 1)	Jiao Shi	3	EE&ME&FE	Tue & Fri 3:30-5:20	311
Business Case Analysis (1st to 2nd module) counted as 2nd module course	Kevin Chastagner	3	EE&ME&FE	Tue 1:30-5:20 (every other week)	335
Financial Risk Management (session 1)	Jun Lu	3	EE&FE	Mon & Thu 3:30-5:20	229
Business Mathematics (session E & F)	Yilin Zhang	3	EE&FE	Mon & Thu 1:30-3:20	313
Economics of Public Issues (session 1)	Daeyong Lee	3	EE&FE	Mon & Thu 8:30-10:20	229
Business Mathematics (session M)	Daeyong Lee	3	ME	Mon & Thu 1:30-3:20	211
Managing Organizational Networks	Terrill Frantz	3	ME	Mon & Thu 1:30-3:20	319
Leadership	Lan Liu	3	ME	Mon & Thu 10:30-12:20	335
Entrepreneurship	Kevin Chastagner	3	ME	Tue & Fri 10:30-12:20	225
Managing Mergers and Acquisitions (session 1)	Terrill Frantz	3	ME&FE	Mon & Thu 8:30-10:20	231
Mergers and Acquisitions (session 1)	Seungjoon Oh	3	ME&FE	Tue & Fri 10:30-12:20	311
Entrepreneurial Finance (session 2)	Seungjoon Oh	3	ME&FE	Tue & Fri 1:30-3:20	319
Hedge Funds	Erik Benrud	3	FE	Mon & Thu 10:30-12:20	319

Applied Stochastic Processes	Jaehyuk Choi	3	FE	Tue & Fri 3:30-5:20	313
Financial Modeling I (session 1)	Frank Koger	3	FE	Tue & Fri 1:30-3:20	403
Economic Theory and Practice in China (in Chinese, required for F1 students with no economics background)	Zhiyong Tu	3	GE	TBD	

Mid-Autumn Day: Sep.15th National Day: Oct.1st -7th Final Exam will be arranged on Nov. 7th-8th.

ER: Economics Required FR: Finance Required MR: Management Required GR: General Required EE: Economics Elective

FE: Finance Elective ME: Management Elective GE: General Elective F1: Quantitative Finance F2: Finance F3: CUHK dual master

Second Module, Fall Semester (November 10 – January 13)

Course	Instructor	Credit	Note	
General English (3-4 sessions)	TBD	2	16GR	
Chinese 1 (session 1, International only) 1st and 2nd Module	Joanne Gao	3	GE	
Chinese 1 (session 2, International only) 1st and 2nd Module	Joanne Gao	3	GE	
Introduction to Chinese Economy (International only)	Yu Zhou	3	16GR	
Business Chinese II (International only)	Joanne Gao	3	15R	
Advanced Econometrics I (session E)	Domenico Tarzia	3	16ER	
Research Methodology (session E)	David Ong	1.5	15ER	
Business Ethics (session E&M)	TBD	1.5	15ER&15MR	
Organizational Behavior (session 1)	Fanmin Kong	3	16MR	
Organizational Behavior (session 2)	Fanmin Kong	3	16MR	
Marketing Management (session 1)	Jooyoung Park	3	16MR	
Marketing Management (session 2)	Jooyoung Park	3	16MR	
Research Methodology (session M2)	James Yen	1.5	15MR	
Microeconomics	Xu Yang	3	16F1R	
Advanced Econometrics I (session F1)	Domenico Tarzia	3	16F1R	
Research Methodology (session F1)	Chang Y. Ha	1.5	15F1R	
Business Ethics (session F1)	Paul Schmidt	1.5	15F1R&15F3R	
Advanced Microeconomics I (session F2)	Young Joon Park	3	16F2R	
Advanced Macroeconomics I (session F2)	Chunyang Wang	3	16F2R	

Research Methodology (session F2)	Chang Y. Ha	1.5	15F2R	
Business Ethics (session F2)	Paul Schmidt	1.5	15F2R&15F3R	
Advanced Microeconomics I (session F3)	Young Joon Park	3	16F3R	
Advanced Macroeconomics I (session F3)	Chunyang Wang	3	16F3R	
Research Methodology (session F3)	Chang Y. Ha	1.5	15F3R	
Behavioral Economics	Xu Yang	3	EE	
Business Case Analysis 1st to 2nd module - counted as 2nd module course	Kevin Chastagner	3	EE&ME&FE	
Principles of Risk Management & Insurance (session 1)	Lan Ju	3	EE&ME&FE	
Taxation and Business Strategies (session 1)	Insook Lee	3	EE&ME&FE	
Writing in English I (session 1) 2nd to 3rd module-counted as 3rd module course	Ed McDaniel	3	EE&ME&FE	
Writing in English I (session 2) 2nd to 3rd module-counted as 3rd module course	Sharon Condon	3	EE&ME&FE	
Business Communication (TBD, session 1)	Sharon Condon	3	EE&ME&FE	
Real Estate Finance and Economics (session 1)	Yu Zhou	3	EE&FE	
Fixed Income Securities (session 1)	Heungju Park	3	EE&FE	
Social Insurance	Insook Lee	3	EE&FE	
Theoretical Foundations of Corporate Finance (session 1)	Hyun Joong Im	3	EE&FE	Mon & Thu 8:30-10:20
An Industrial Organization Approach to Finance	David Ong	3	EE&FE	
Business Model Research (in Chinese)	Wei Wei	3	ME	
Strategic Human Resource Management	James Yen	3	ME	
Digital Marketing	Cuiping Chen	3	ME	

Supply Chain Management	Deming Zhou	3	ME	
Behavioral Finance (session 1)	Chang Y. Ha	3	FE	
Financial Modeling II	Frank Koger	3	FE	
Investments (session 1)	Erik Benrud	3	FE	
Alternative Investments	Erik Benrud	3	FE	

New Year's Day: Pending. Final Exam will be arranged on Jan 11th-13th.

ER: Economics Required FR: Finance Required MR: Management Required GR: General Required EE: Economics Elective

FE: Finance Elective ME: Management Elective GE: General Elective F1: Quantitative Finance F2: Finance F3: CUHK dual master

Third Module, Spring Semester (February 20 – April 25)

<u>Course</u>	<u>Instructor</u>	Credit	<u>Note</u>	<u>Time</u>	<u>classroom</u>
Chinese 1 (International only)	Joanne Gao	3	GE		
3rd and 4th Module	Joanne Gao	3	GE		
Chinese 2 (International only)	Joanne Gao	3	GE		
3rd and 4th Module	Joanne Gao	3	GE		
Thesis Writing Workshop (session E)	TBD	NC	14GR		
Thesis Writing Workshop (session F)	TBD	NC	14GR		
Thesis Writing Workshop (session M)	TBD	NC	14GR		
Theory and Practice of Socialist Economics: Economics	G F	2	15CD		
of Development-Economics of Development (session 2)	Gang Fan	3	15GR		
Financial Economics (session E)	Yilin Zhang	3	16ER		
Applied Econometrics (session EF1)	Chia-Shang Chu	3	16ER&16FR		
Empirical Business Analysis (session 1, Former title:	¥7 • ¥7	2	16MR		
Applied Econometrics)	Yeujun Yoon	3	TOWIK		
Empirical Business Analysis (session 2, Former title:	Yeujun Yoon	3	16MR		
Applied Econometrics)	reujun 100n	3	TOWIK		
Strategic Management (session 1)	Kevin Chastagner	3	16MR		
Strategic Management (session 2)	Kevin Chastagner	3	16MR		
Financial Economics I (session F1)	Yilin Zhang	3	16F1R		
Stochastic Finance	Jaehyuk Choi	3	16F1R		
Asset Valuation Theory (session F1)	Chang Y. Ha	3	16F1R		
Financial Economics I (session F2)	Lei Sun	3	16F2R		
Asset Valuation Theory (session F2)	Frank Koger	3	16F2R		
Financial Economics I (session F3)	Lei Sun	3	16F3R		

Asset Valuation Theory (session F3)	Frank Koger	3	16F3R	
Human Resource and Labor Economics	Qing Wang	3	EE	
Economics of Poverty	Qing Wang	3	EE	
Transition Economics	Gerhard Stahl	3	EE	
Institutional Economics	Gerhard Stahl	3	EE	
Game Theory	Zhiyong Tu	3	EE&ME&FE	
International Finance (session 2)	Jiao Shi	3	EE&ME&FE	
Finance in Practice (in Chinese)	TBD	3	EE&ME&FE	
3rd to 4th module - counted as 4th module course		_		
Writing in English I (session 1)	Ed McDaniel	3	EE&ME&FE	
2nd to 3rd module- counted as 3rd module course	Eu Webanier	, and the second	EECHECIE	
Writing in English I (session 2)	Sharon Condon	3	EE&ME&FE	
2nd to 3rd module- counted as 3rd module course	Sharon Condon	3		
Writing in English I (session 3)	Sharon Condon	3	EE&ME&FE	
3rd to 4th module - counted as 4th module course	Sharon Condon	3	EEXWEXTE	
Writing in English I (session 4)	Sharon Condon	3	EE&ME&FE	
3rd to 4th module - counted as 4th module course	Sharon Condon	3	LEXNIEXTE	
Writing in English I (session 5)	Ed McDaniel	3	EE&ME&FE	
3rd to 4th module - counted as 4th module course	Ed McDaniei	3	LEXNIEXTE	
Writing in English I (session 6)	EdMaDanial	2	EE&ME&FE	
3rd to 4th module - counted as 4th module course	Ed McDaniel	3		
Writing in English I (session 7)	D : 111 V	2	EE&ME&FE	
3rd to 4th module - counted as 4th module course	Priscilla Young	3	EEQVIEQFE	
Financial Risk Management (session 2)	Timothy Lu	3	EE&FE	
Economics of Public Issues (session 2)	Daeyong Lee	3	EE&FE	
Public Finance	Daeyong Lee	3	EE&FE	

Financial Economics II	Sungbin Sohn	3	EE&FE	
Advanced Microeconomics II	Young Joon Park	3	EE&FE	
Advanced Macroeconomics II	Jake Zhao	3	EE&FE	
Numerical Methods and Analysis	Jake Zhao	3	EE&FE	
Advanced Econometrics II	Qian Chen	3	EE&FE	
Bayesian Statistics	Qian Chen	3	EE&FE	
CEO and Top Management Team (Former title: Strategic Leadership)	Hong Zhu	3	ME	
Strategic Management Research	Sai Lan	3	ME	
Managing China Cross-Border Development	Terrill Frantz	3	ME	
Technology Entrepreneurship	Sai Lan	3	ME	
Board of Directors	Hong Zhu	3	ME	
Consumer Behavior	Jooyoung Park	3	ME	
Managerial Decision Making (TBD)	James Yen	3	ME	
Managerial Accounting	Nan Liu	3	ME&FE	
Managing Mergers & Acquisitions (sessions 2)	Terrill Frantz	3	ME&FE	
Topics in Quantitative Finance	Jaehyuk Choi	3	FE	
Financial Accounting (session 3)	Naqiong Tong	3	FE	
Financial Econometrics	Chia-Shang Chu	3	FE	
Investments (session 2)	Wei Xu	3	FE	
Research Topics in Corporate Finance	Selcuk Celil	3	FE	
Research Topics in Corporate Finance		_		EF. F

ER: Economics Required FR: Finance Required MR: Management Required GR: General Required EE: Economics Elective

FE: Finance Elective ME: Management Elective GE: General Elective F1: Quantitative Finance F2: Finance F3: CUHK dual master

Fourth Module, Spring Semester (April 27 – June 30)

<u>Course</u>	Instructor	Credit	<u>Note</u>	classi	<u>room</u>
Chinese 1 (International only)					
3rd and 4th Module	Joanne Gao	3	GE		
Chinese 2 (International only)		3	GE		
3rd and 4th Module	Joanne Gao				
Graduate Thesis Seminars (session E)	TBD	NC	14GR		
Graduate Thesis Seminars (session M)	TBD	NC	14GR		
Graduate Thesis Seminars (session F1)	TBD	NC	14GR		
Graduate Thesis Seminars (session F2)	TBD	NC	14GR		
Graduate Thesis Seminars (session F2)	TBD	NC	14GR		
Business Ethics (session 1)	Christopher Balding	1.5	16GR		
Research Methodology (session EF1, International	Christopher Balding	1.5	16GR		
Only)					
Research Methodology (session M1, International	James Yen	1.5	16GR		
Only)					
Political Institutions and Economic Development	Insook Lee	3	EE		
Experimental Economics	David Ong	3	EE&ME		
Negotiations (session 2)	Christopher Balding	3	EE&ME		
Taxation and Business Strategies (session 2)	Insook Lee	3	EE&ME&FE		
Corporate Finance (session 3)	Heungju Park	3	EE&ME&FE		
Principles of Risk Management & Insurance (session 2)	Lan Ju	3	EE&ME&FE		
China Studies (International only)	Haifeng Huang	3	EE&ME&FE		
Finance in Practice (in Chinese, 3rd to 4th module)	TBD	3	EE&ME&FE		

counted as 4th module course				
Business Communication (session 2)	Ed McDaniel	3	EE&ME&FE	
Writing in English I (session 3) 3rd to 4th module - counted as 4th module course	Sharon Condon	3	EE&ME&FE	
Writing in English I (session 4) 3rd to 4th module - counted as 4th module course	Sharon Condon	3	EE&ME&FE	
Writing in English I (session 5) 3rd to 4th module - counted as 4th module course	Ed McDaniel	3	EE&ME&FE	
Writing in English I (session 6) 3rd to 4th module - counted as 4th module course	Ed McDaniel	3	EE&ME&FE	
Writing in English I (session 7) 3rd to 4th module - counted as 4th module course	Priscilla Young	3	EE&ME&FE	
Real Estate Finance and Economics (session 2)	Yu Zhou	3	EE&FE	
Industrial Organization	David Ong	3	EE&FE	
Fixed Income Securities (session 2)	Heungju Park	3	EE&FE	
Empirical Asset Pricing	Hyun Joong Im	3	EE&FE	
Theoretical Foundations of Corporate Finance (session 2)	Hyun Joong Im	3	EE&FE	
Empirical Banking	Hyun Joong Im	3	EE&FE	
Market Microstructure	Daniel Kim	3	EE&FE	
Marketing Strategy	Yeujun Yoon	3	ME	
Corporate Strategy	James Yen	3	ME	
Decision Models and Business Game	Yingjie Lan	3	ME	
Mergers & Acquisition (session 2)	Seungjoon Oh	3	ME&FE	
Entrepreneurial Finance (session 2)	Seungjoon Oh	3	ME&FE	

Behavioral Finance (session 2)	Domenico Tarzia	3	FE	
Investments (session 3)	Domenico Tarzia	3	FE	
Corporate Governance	Daniel Kim	3	FE	
Financial Modeling I	Frank Koger	3	FE	
Derivative Pricing	Lei Sun	3	FE	
Spatial Distribution and Economic Growth (in	I a Tana	2	GE	
Chinese)	Jie Tang	3	GE	

ER: Economics Required FR: Finance Required MR: Management Required GR: General Required EE: Economics Elective FE: Finance Elective ME: Management Elective GE: General Elective F1: Quantitative Finance F2: Finance F3: CUHK dual master_

Appendix III Understanding Plagiarism and How to Avoid It

What is plagiarism?

Academic integrity is a bedrock of university education. To commit plagiarism, whether intended or not, is dishonest and makes others mistrust you.

- "Plagiarism occurs when someone:
- 1. uses words, ideas, or work products
- 2. attributable to another identifiable person or source
- 3. without attributing the work to the source from which it was obtained
- 4. in a situation in which there is a legitimate expectation of original authorship,
- 5. in order to obtain some benefit, credit, or gain which need not be monetary." (http://www.academicintegrity.org/icai/integrity-1.php)

Self-Plagiarism

Yes, there is such a thing as self-plagiarism, and it is just as serious an issue as plagiarizing from other sources. Note its definition: "Self-Plagiarism is defined as a type of plagiarism in which the writer republishes a work in its entirety or reuses portions of a previously written text while authoring a new work."

(http://cdn2.hubspot.net/hub/92785/file-5414624-pdf/media/ith-selfplagiarism-whitepaper.pdf)

Students self-plagiarize when they turn in papers previously written for another class and attempt to pass it off as new work. Self-plagiarism also occurs when a writer uses material in a new work that was previously published. To avoid this problem, the writer must cite his/her own work as though citing any other source.

Caution about using Internet sources

As the Internet has contributed to freely shared ideas and information around the world, there seems to be confusion in some individuals' minds as to whether or not such information can be used and claimed as one's own. Make no mistake: just because information may be free does not mean that one has the right to claim it as one's own words and ideas.

Plagiarism can apply to content derived from the Internet or any source – even your own previously written work – whether electronic or in print. If the words and ideas are not your own, then you need to provide all appropriate sourcing information.

The purpose of this document is to help students understand what plagiarism is and how to avoid it. (Note that this document models the standards for appropriate paraphrasing and providing direct quotes, as well as in-text citations and references.)

Common errors leading to plagiarism

The two most common mistakes that students make is incorrectly citing others' work and mixing

others' words into their own writing so that the reader is led to believe that the ideas and words are those of the student writer (Roen, Glau & Maid, 2011).

Citations and references

Whether you provide a direct quote or paraphrase an author's words or ideas, you must cite the source. In academic writing, citations take place in two parts. The first is the in-text citation. This means, at the very least, providing the name of the author and the date of his/her publication in the body of the written work. Depending on the sentence structure, the citation will either appear immediately following the quoted or paraphrased material or be used in the body of the text to introduce the idea. Your references at the end of your paper *refer* back to your in-text citations and are listed at the end of your paper. Note that this document provides in-text citations, as well as a reference list.

<u>In-text citation examples:</u>

The two most common mistakes that students make is incorrectly citing others' work and mixing others' words into their own writing so that the reader believes that the ideas are those of the student writer (Roen, Glau& Maid, 2011).

Roen, Glau, & Maid (2011) state that the two most common mistakes that students make is incorrectly citing others' work and mixing others' words into their own writing so that the reader believes that the ideas are those of the student writer.

Examples for references:

Please see the reference list at the end of this document.

Mixing an author's words with your own

Sometimes students paraphrase or summarize an author's words, do not cite the source, and then mix this language in with their own ideas (Roen, Glau, & Maid, 2011). In effect, then, the reader believes that the words expressing the idea were original to the student writer. Because you are sharing ideas from a source, even though you have paraphrased, you must provide an in-text citation.

Using direct quotations

Although the safest way to ensure that you do not plagiarize is to use and cite direct quotes, it is also the quickest route to being scolded by your professor for being a lazy scholar! (This is an accusation suffered by a former graduate student who currently is a professor and contributor to the document you are reading now!) So, it is essential to learn how to paraphrase and summarize. However, there are some circumstances in which direct quotes are appropriate:

- When the author's words are so outstanding that to paraphrase them would dilute their impact
- When the writer is an expert
- When you disagree with the author and will provide a critique; you must directly quote the idea that you will argue against (Roen, Glau & Maid, 2011).

In addition to quoting a published source, writers may also use information from mass media,

correspondence, and face-to-face interviews

Avoiding plagiarism

In *Business Communication Process & Product*, Guffey (2000) provides these tips for avoiding plagiarism:

<u>Take detailed notes.</u> Whether you are copying and pasting from an electronic source or writing by hand, be sure to put quotation marks around all directly copied information to alert you to the fact that these are someone else's words. Write down the author's name, publication date, and all relevant information about the publication.

<u>Understand what has to be documented</u>. Anything that is common knowledge does not need documentation. Guffey (2000, p. 351) uses this example: "The Wall Street Journal is a popular business newspaper." This does not need citation. However, if you say the following, then you must provide a citation: "The Wall Street Journal is the largest daily newspaper in the United States" (Guffey, 2000. p. 351). This is factual information that you derived from a source. Therefore, that source must be appropriately cited. As previously pointed out, any paraphrased, summarized, and directly quoted information must be appropriately cited.

<u>Keep direct quotes to a minimum.</u> Note that the following directly quoted information for an academic paper is set off as a separate paragraph and indented, and quotation marks are not used because there are more than 40 words (APA style).

Wise writers and speakers use direct quotations to (1) provide objective background data and establish the severity of a problem as seen by experts; (2) repeat identical phrasing because of its precision, clarity or aptness; or (3) duplicate exact wording before criticizing. Avoid the tendency of untrained report writers to overuse quotations. **Documents that contain pages of spliced-together quotations carry a hidden message: these writers have few ideas of their own** (Guffey, 2000, p. 351). [The boldface type is not in the original text, but provided here for emphasis.]

<u>Provide summary words to introduce quotations.</u> To prepare the reader for a quotation, introduce it with a brief summary or select summary words. Guffey (2000) provides this example: "In predicting employment trends, Charles Waller believes the corporation of the future will depend on a small core of full-time employees" (p. 351).

<u>Correctly cite direct quotations.</u> To reiterate, you must put quotation marks around directly quoted material. "These double quotation marks are correct." 'This single quotation mark is *not* correct, and is used only when quoting within a quote or for other special purposes.' Provide the correct in-text citation.

Examples for paraphrasing and summarizing

Paraphrasing is explaining something in your own words. Simply taking an author's sentence and substituting other words and changing the sentence structure slightly is not paraphrasing and can still be considered plagiarism. The key here is "in your own words." Putting something into your own words means telling the story your own way. For instance, think about a news story you

found interesting and then telling a friend about it. It is unlikely that you memorized the story. You will, instead, tell your friend in your own way, using your own words to tell what the story was about. Following are examples of an original passage, inappropriate paraphrasing, and appropriate paraphrasing.

Original text

"More than a billion people in the world today claim intellectual inheritance from ancient Greece. More than two billion are the heirs of ancient Chinese traditions of thought. The philosophies and achievements of the Greeks and Chinese of 2,500 years ago were remarkably different, as were the social structures and conceptions of themselves" (Nisbett, 2003, p. 1).

Special note: For an academic paper following APA style, quotes of 40 or more words are set off in a separate paragraph, indented and aligned with the indent, and do not carry quotation marks. Such a passage would look like this:

More than a billion people in the world today claim intellectual inheritance from ancient Greece. More than two billion are the heirs of ancient Chinese traditions of thought. The philosophies and achievements of the Greeks and Chinese of 2,500 years ago were remarkably different, as were the social structures and conceptions of themselves (Nisbett, 2003, p. 1).

Inappropriate paraphrasing

Over a billion individuals worldwide these days claim intellectual roots from Ancient Greece. Over two billion people trace their ways of thought from the ancient Chinese. The philosophies and accomplishments made by the Chinese and Greeks 2,500 years prior were very different, as were their social structures and how they thought about themselves (Nisbett, 2003).

The above is too similar in structure to the original. The so-called paraphrasing is mere substituted words.

Appropriate paraphrasing

Even though cultures change over time, ancient systems of thought are deeply rooted. If we look back 2,500 years, we can see that how the Greeks and Chinese viewed the world, their communities and their individual identities sharply contrasted. Even these two cultures' inventions and how they approached problem solving were quite different. (Nisbett, 2003).

The above captures the author's ideas but is paraphrased in the writer's own words within a differently structured paragraph.

Citation and reference styles

There are several citation and reference styles for academic writing, and the one you use depends on the field of study for which you are writing your paper. In the West for example, two major academic writing styles are APA (which stands for American Psychological Association) most often used in social sciences, and MLA (which stands for the Modern Language Association), most often used in liberal arts and humanities. Although there are some slight differences in how in-text citations and references are formatted from one style to another, the one constant is using them correctly to give credit to your sources. Consult your professor for the academic style he or she prefers.

A helpful resource

One of the best resources for writers in English is the Purdue University Online Writing Lab, known as the Purdue OWL. Not only does this site provide general guidance on the conventions of writing in American English, but it also provides complete guides for APA and MLA styles. Here is the URL for the Purdue OWL: https://owl.english.purdue.edu/owl/ Use it wisely and use it often!

A final note

When in doubt about any aspect of your writing, consult your professor.

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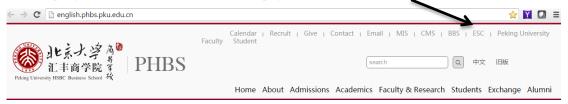
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Appendix IV PHBS English Skills Center

Get help with writing, presentation skills and reading at the English Skills Center. One-on-one tutoring is available by appointment. Here is how to make an appointment:

In the top right-hand corner of the PHBS webpage, click the link titled "ESC."



This will take you to the English Skills Center homepage. Then, simply click the "Make an Appointment" box and follow the instructions. A tutor will get back to you to arrange your help session.

