KUN (QUIN) ZHANG

Peking University HSBC Business School (PHBS)

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ACADEMIC EMPLOYMENT

- Associate Director, Center for Innovation and Entrepreneurship, PHBS, 2020-Present
- Assistant Professor, Peking University HSBC Business School (PHBS), 2019–Present

RESEARCH

A. Publication

Tong. T., K. Zhang, Z. He, and Y. Zhang. 2018. What determines the duration of patent examination in China? Evidence from the Population of Invention Patent Applications at the SIPO. *Research Policy* 47(3):583-591

Zhang, K., Reuer, J.J. and Morales, F. (2020), Attracting Knowledge Workers to High-tech Ventures: A Signaling Perspective on Employee Mobility, Tzabbar, D. and Cirillo, B. (Ed.) Employee Inter- and Intra-Firm Mobility (*Advances in Strategic Management*, Vol. 41), *Emerald Publishing Limited*, pp. 415-431

B. Work in Progress

Zhang, K., J. Reuer, S. Bisui, and H. Tadikonda. *The effect of internal organizational structure on strategic alliance governance*. (Under review at a first-tier journal)

Zhang, K., J. Reuer, and S. Bisui. *The effect of internal organizational structure on client knowledge search*. (Working paper)

Zhang, K., J. Reuer, and A. Oleksiak. *Exploring post-acquisition knowledge flow from inherited alliance partners: an information economics approach*. (Working paper) Zhang, K. and T. Tong. *An analysis of patent disclosure lags at SIPO*. (Work in progress)

TEACHING

- Strategy (graduate)
- Global Innovation (graduate)
- Technology & Innovation Management (graduate)
- Strategic Management (undergraduate capstone course)
- Applied Math: Calculus I-III, Linear Algebra, and Differential Equations (undergraduate)

PROFESSIONAL ACTIVITIES AT SEMINARS AND CONFERENCES

- Academy of Management Annual Conference, STR/TIM/ENT/IM Divisions, 2015-2020
- Strategic Management Society Annual Conference, 2015- 2020

- The 19th China Economics Annual Conference, Tianjin, 2019
- Wharton Corporate Strategy and Innovation Conference, 2018
- Entrepreneurship and Collaboration Conference, CU Boulder, 2017
- Stanford University Hoover IP2 Summer Institute, 2016
- Searle Center Research Roundtable. Kellogg, Northwestern University, 2015

ACADEMIC HONORS AND AWARDS

2020	AOM IM Division Best Reviewer Award
2018	SMS IG Division Best Paper Award Finalist
2017	PhD Research Productivity Award, CU Boulder
2017	PhD Teaching Award, Leeds School of Business, CU Boulder
2016	Hart Research Fellowship, Leeds School of Business, CU Boulder
2015	Hart Research Fellowship, Leeds School of Business, CU Boulder
2014	University Fellowship, CU Boulder

EDUCATION

Ph.D. in Strategy and Entrepreneurship

August 2014 – Present

August 2012 - May 2014

- Leeds School of Business, University of Colorado at Boulder, Colorado, USA
- Dissertation Committee Chair: Jeffrey J. Reuer
- Research Interests: Corporate Strategy, Innovation Management, and Entrepreneurship
- Teaching Interests: Strategic Management, Entrepreneurship, Statistics for Economists

Master student in Applied Mathematics

- University of Colorado at Boulder, Colorado, USA
- Time Theories, Stochastic Simulation, Finance and Accounting, and Project Management

M.Sc. in Management Science (Decision Sciences) September 2011 – August 2012

- London School of Economics and Political Science, London, UK
- Behavioral Sciences, System Dynamics, Organizational Behaviour, and Statistics
- B.Sc. in Mathematics Cum Laude with Economics Minor August 2007 May 2011
 - Davidson College, North Carolina, USA
 - Economics, Statistics, Public Speaking, Accounting, Game Theory and Financial Math